

J♦I♦T Companies, Inc.

Wiring Harnesses, Cables, PC Boards & Sub-Assemblies

EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

Name _____
LAST FIRST MIDDLE INITIAL

Address _____
STREET CITY STATE ZIP CODE

Telephone () _____ Message Telephone () _____

Position applied for: _____ Earnings expected \$ _____

Have you previously applied at a JIT? NO YES If yes, When? _____ Where? _____

Who or what prompted you to apply at a JIT?

JIT Company employee (name) _____

Ad (please specify) _____

Other _____

Do you have any relatives employed with JIT? NO YES

If yes, Name(s) _____

If hired, would you have a reliable means of transportation to and from work? YES NO

Are you at least 18 years old? YES NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? YES NO

If no, describe the functions that cannot be performed. _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skills and agility tests.)

(Note: We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.)

US MILITARY EXPERIENCE:

Military Branch _____ Years of Service _____ Reserve Status _____

Duties, Experience and Ranks Held _____

Can you provide your DD214 YES NO

EDUCATION:

School Name	Location	Major/Specialization	Number Years Attended	Graduate? Yes/No	Degree, Certificate, or Units earned
High School					
College or University					
Graduate School					
Other Schooling					

Foreign language proficiencies: _____

WORK EXPERIENCE: (Begin with most recent position; account for ALL time employed and explain any gaps in employment in the space provided at the end of this section.)

CURRENT/MOST RECENT COMPANY/ORGANIZATION: _____

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

Address _____ Telephone () _____
STREET CITY STATE ZIP AREA CODE NUMBER

Kind of Business _____ Employed from _____ to _____
Month/Year Month/Year

Supervisor's Name _____ Supervisor's Title _____

Job Title _____

Duties: _____

Reason for leaving or considering change: _____

CURRENT/MOST RECENT COMPANY/ORGANIZATION: _____

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

Address _____ Telephone () _____
STREET CITY STATE ZIP AREA CODE NUMBER

Kind of Business _____ Employed from _____ to _____
Month/Year Month/Year

Supervisor's Name _____ Supervisor's Title _____

Job Title _____

Duties: _____

Reason for leaving or considering change: _____

CURRENT/MOST RECENT COMPANY/ORGANIZATION: _____

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

Address _____ Telephone () _____
STREET CITY STATE ZIP AREA CODE NUMBER

Kind of Business _____ Employed from _____ to _____
Month/Year Month/Year

Supervisor's Name _____ Supervisor's Title _____

Job Title _____

Duties: _____

Reason for leaving or considering change: _____

Please explain all gaps in employment:

Include at least two *business* references that are familiar with your work abilities & performance (Must include contact phone numbers).

Name/Title	Company Name	Business Phone ()	Home Phone ()
Name/Title	Company Name	Business Phone ()	Home Phone ()
Name/Title	Company Name	Business Phone ()	Home Phone ()
Name/Title	Company Name	Business Phone ()	Home Phone ()

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials _____

I hereby authorize JIT Companies, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials _____

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials _____

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Initials _____

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

I certify that all my statements given on this application are correct and realize that falsification, misrepresentation, or material omission of information of this or any other personnel record may result in the withdrawal of any offer made or in my discharge.

Signature of Applicant

Date